

Notes

Present

S. Robinson, Chair
A. Arkell
J. Armitage
T. Crowder
D. Cutler
T. Dion
S. Douglas
R. Dunn
N. Hiller
M. Hogard

T. Holland
C. Hourigan
A. Jahangir
R. Kaur
M. Klein-Nouri
R. Lastimoso Jr.
S. Leduc
M. MacDougall
D. May
F. Osime

M. E. Renwick
J. Petersen
L. Poonasamy
M. Sabourin
M. Sheculski
P. Sullivan-Taylor
N. Thick
D. Thompson
J. Walker

Regrets

P. Ankamah
S. Eaton
K. Gartshore

K. Goldenberg
R. Henderson

S. Larmour
I. McKinnon

Guest

C. Evans

Staff

A. Coghlan
V. Adetoye
F. Garvey
J. Hofbauer, Recorder

C. Gora
E. Horlock
B. Knowles
K. McCarthy

S. Mills
A. M. Shin
C. Timmings

Land Reconciliation

S. Robinson shared a Land Acknowledgment.

Agenda

The agenda for the meeting had been circulated and was approved on consent.

Motion for closure

Council received a recommendation for a closed session.

Motion 1

Moved by M. E. Renwick, seconded by J. Petersen,

That the Council meeting be closed at approximately 10:00 a.m. on Thursday, March 3, 2022 under Section 7(2)d of the *Health Professions Procedural Code* because “*personnel matters or property acquisition will be discussed*”.

CARRIED

Minutes

Minutes of the Council meeting of December 2, 2021 had been circulated.

Motion 2

Moved by R. Lastimoso Jr, seconded by D. May,

That the minutes of the Council meeting of December 2, 2022 be approved as circulated.

CARRIED

Closed session

Council held a closed session under Section 7(2)d of the *Health Professions Procedural Code*: “*personnel matters or property acquisitions will be discussed*”.

Election of the Executive

S. Robinson informed Council that she delegated chairing the election of the Executive Committee to C. Evans, Chair of the Nominating Committee.

Following the processes set out in By-Law, Council elected the following members of the Executive Committee:

- N. Thick, RN, President
- P. Sullivan-Taylor, Vice-President, RN
- R. Kaur, Vice President, RPN
- F. Osime, Public member
- M. Sheculski, Public member

C. Evans left the meeting.

Nursing Education Program Approval

Council had received a decision note about the approval of new programs. S. Leduc declared a conflict of interest and left the meeting.

Motion 3

Moved by A. Jahangir, seconded by M. Klein-Nouri,

That the preliminary review status of the new nursing programs be approved as listed in Attachment 1 to the decision note.

CARRIED

S. Leduc returned to the meeting.

Follow-up Action

Inform the education programs of their approval status.
Update the status of programs on cno.org.
Executive Director and CEO

Strategic Plan in Action – System Impact

C. Timmings, A. McNabb and B. Knowles presented an update on the strategic plan in action, with a particular focus on system impact. They highlighted:

- continued enhancements and innovation within CNO's registration practices
- the impact of CNO's accomplishments together with system partners and
- the most recent registration data

The impact of the new language proficiency policy and the collaborative Supervised Practice Experience Partnership Program were highlighted, as was recent data showing an increase in the number of registrants choosing to renew and the overall number of nurses who report working in nursing in Ontario.

Statutory Committee Chairs

Council was informed that the Statutory Committee Chairs are recommended by the Executive, based on Council member volunteers submitting an online, competency-based application to Governance Solutions Inc. It was noted that the terms of office of the Chairs begin on June 7, 2022.

Motion 4

Moved by R. Dunn, seconded by S. Leduc,

That Council appoint the following 2022-2023 statutory committee chairs:

Discipline & Fitness to Practise	M. Hogard
Quality Assurance	L. Poonasamy
Registration	D. Thompson

CARRIED

Statutory Committee Appointments

C. Evans, Chair of the Nominating Committee highlighted the Committee's approach to recommending committee appointments for new Council and appointed committee members. The proposed members of the committees were presented.

Motion 5

Moved by J. Armitage, seconded by D. Cutler,

That Council and committee members be appointed to statutory committees, effective June 7, 2022, in accordance with the list of committee appointments presented to Council by the Nominating Committee (attached to the minutes).

CARRIED

S. Robinson expressed appreciation to the Nominating Committee. C. Evans left the meeting.

Sub-Committee on Compensation

Council received a briefing which included the Finance Committee's recommendation regarding the members of the Sub-Committee and the Executive Committee's recommendation on the Sub-Committee's chair.

Motion 6

Moved by P. Sullivan-Taylor, seconded by J. Petersen,

That Robert (Bob) Canuel be reappointed to the Sub-Committee on Compensation until June 2025 and

That Craig Halket be re-appointed as the 2022-2023 Chair of the Sub-Committee on Compensation.

CARRIED

Executive Committee

Minutes of the Executive Committee meeting of February 10, 2022 had been circulated. S. Robinson noted that, in its role as Council's governance committee, the Executive discussed plans for Council orientation and evaluation.

Finance Committee

T. Holland presented the report of the Finance Committee meeting of February 10, 2022.

Council members had received the unaudited financial statements for the year ended December 31, 2021. T. Holland noted that the year end surplus of \$4.8M is \$10.5M more than the budgeted deficit of \$5.6M. She noted that the year-end results are materially the same as those included in the 2022 budget approved by Council in December 2021.

Motion 7

Moved by T. Holland, seconded by M. MacDougall,

That Council approve the unaudited financial statements for the year ended December 31, 2021.

CARRIED

T. Holland noted that the Finance Committee received a report from the Sub-Committee on Compensation, including editorial changes to the Sub-Committee's Terms of Reference. The changes will be presented to Council in June, together with any changes proposed to the Finance Committee's terms of reference.

Council was informed that the auditors attended the Finance Committee to review the pre-audit process and met with the committee without staff present.

The Finance Committee is recommending that Council rescind Article 56, which is Part 3 of By-Law No. 1: General, regarding funding for therapy and counselling for victims of sexual abuse by nurses. The by-law is outdated, and legislation provides sufficient guidance to administer the fund.

S. Robinson reminded Council that a 2/3 majority is required to approval a by-law amendment.

Motion 8

That article 56 Funding for Therapy and Counselling, which is Part 3 of By-Law No. 1: General be rescinded.

CARRIED

Follow-up Action

Update the By-Laws on cno.org
Executive Director and CEO

Executive Director Update

A. Coghlan updated Council on recent consultation with government related to changes in regulation, including governance changes reflective of Council's vision. She noted that if legislation is tabled, it will be shared with Council.

A. Coghlan thanked Council for its leadership and commitment, noting the provincial and national impact of Council's governance vision. She thanked Sandra for her leadership over the past two years. She also expressed appreciation to CNO staff for their contribution, particularly in supporting Council and committees.

S. Robinson thanked A. Coghlan, noting that as a leader, she fostered and supported the work of Council.

Announcement

S. Robinson noted that while search for new Executive Director and CEO is ongoing, C. Timmings has been appointed Acting Executive Director and CEO effective April 1. She noted this appointment will support a smooth transition and the continuity of leadership.

Team Norms

Council reflected on how they demonstrated the team norms during the meeting. It was confirmed that the discussion reflected the norms and the governance principles.

Next Meeting

The first meeting of the 2022-2023 Council will be June 7 and 8, 2022.

Conclusion

At 3:00 p.m., on completion of the agenda, Council concluded.

Chair

Attachment 1

2022-2023 Statutory Committee Members

Executive Committee

Naomi Thick, President
Raj Kaur, Vice-President, RPN
Patricia Sullivan-Taylor, Vice-President, RN
Fidelia Osime, PM
Maria Sheculski, PM

Quality Assurance Committee

Lalitha Poonasamy, PM, Chair
Katie Condon, RPN*
Lisa Connolly, NP*
Sylvia Douglas, PM
Kerry Gartshore, RPN
Zaheeda Hamza, RN
Sylvian Leduc, NP
Ian McKinnon, PM
Diane Morin-LeBlanc, RN*
Maria Sheculski, PM

Inquiries, Complaints & Reports Committee

Naomi Thick, RN, Chair
Shana Anjema, RN*
Mary Campbell, RN*
Samantha Diceman, RPN*
Stephen Eaton, PM
Raj Kaur, RPN
Nicole Krywionek, RN*
Colleen Lewis, NP
Fidelia Osime, PM
Judy Petersen, PM
Mary Ellen Renwick, RN
Donna Rothwell, RN*
Maria Sheculski, PM
Shelley Sheedy, RN*
Patricia Sullivan-Taylor
Kathleen Tabinga, RPN*
Diane Thompson, PM
Amy Vandekemp, RPN*
Heather Whittle, NP*

Registration Committee

Diane Thompson, PM, Chair
Priscilla Ankamah, RN
Andrea Arkell, PM
Linda Bishop, RPN*
Brock Cooper, NP*
Alexis Lamsen, RN*
Rodolfo Lastimoso Jr., RPN
Fidelia Osime, PM
Judy Petersen, PM

Discipline & Fitness to Practise Committee

Michael Hogard, RPN, Chair

Janet Adanty, RN*

Andrea Arkell, PM

Jay Armitage, PM

Eloisa Busto, RPN*

Antonia Colarossi, NP*

Tim Crowder, PM

Jean-Laurent Domingue, RN*

Sylvia Douglas, PM

Ramona Dunn, RN

David Edwards, RPN

Tomoko Fukushima, RN

Carly Gilchrist, RPN*

Shaneika Grey, RPN*

Lynn Hall, RN*

Tyler Hands, RN

Max Hamlyn, RPN*

Neil Hillier, RPN

Nazlin Hirji, RN*

Carly Hourigan, PM

Aisha Jahangir, RN

Morgan Krauter, NP

Karen LaForet, RN*

Sandra Larmour, PM

Sarah Louwagie, RPN*

Marnie MacDougall, PM

Mary MacNeil, RN*

Benson Mathai, RPN*

Jane Mathews, RN*

Donna May, RPN

Ian McKinnon, PM

Sharon Moore, RN*

Edsel Mutia, RN

Shakhnoz Niezova, RN*

Andrea Norgate, RN*

Patricia Nowieka-Bujko, RPN*

Lalitha Poonasamy, PM

Susan Roger, RN*

Martin Sabourin, RN

Michael Schroder, NP*

Emilija Stojavljevic, RPN*

Sherry Szucsko-Bedard, RN*

Kari Van Camp, NP*

Terah White, RPN*

Ingrid Wiltshire-Stoby, NP*