

Proposed Regulation Amendments Rationale Chart

Proposed change	Rationale
<p>GENERAL CERTIFICATES OF REGISTRATION — REGISTERED NURSE</p> <p>2(1)1 ii. must have a minimum of a baccalaureate degree in nursing evidencing the successful completion of a program specifically designed to educate and train persons to be practising registered nurses other than a program mentioned in subparagraph i, <u>which program was recognized or approved in the jurisdiction in which the program was taken as qualifying the applicant to practise as a registered nurse in that jurisdiction</u> which program was approved by the Registration Committee as one whose graduates should possess knowledge, skill and judgement at least equivalent to those of current graduates of a program mentioned in sub-sub paragraph i A or C, or</p>	<p>The proposed change will mean that IEN applicants, who have successfully completed a baccalaureate RN program recognized or approved in any jurisdiction, will meet the education requirement.</p>
<p>2(1)1 iii. must have successfully completed a program in nursing specifically designed to educate and train persons to be practising registered nurses, other than a program mentioned in subparagraph i or ii, <u>which was recognized or approved in the jurisdiction in which the program was taken as qualifying the applicant to practise as a registered nurse in that jurisdiction</u> and,</p> <p>A. must have successfully completed a program that, at the time the applicant commenced it, was approved by Council as one whose graduates should possess <u>the program is one that the Registration Committee determines has provided the applicant with the</u> knowledge, skill and judgment <u>substantially equivalent at least equivalent</u> to those of current graduates of a program mentioned in sub-sub paragraph i A or C, or</p> <p>B. must have paid any fees required under the by-laws, undergone an evaluation approved by Council <u>the Registration Committee</u> and satisfied the Executive Director or a panel of the Registration Committee that he or she <u>the applicant</u> has successfully completed further education or training or combination of</p>	<p>The proposed change will mean that IEN applicants who have not completed a baccalaureate RN program must demonstrate substantial education equivalency.</p> <p>Part of this proposed change shifts authority from Council to the Registration Committee to:</p> <ul style="list-style-type: none"> • approve international RN programs that are substantially equivalent (note the language change from “at least equivalent to”, since “substantially equivalent” is more reflective of CNO’s processes and aligns with other regulators in Ontario) • approve an evaluation to assess knowledge, skill and judgment and, as per the current process, complete further education or training approved by the Committee to meet competency gaps

<p>education and training approved by the Registration Committee that was identified in the evaluation as being necessary to evidence that the applicant possesses knowledge, skill and judgment <u>substantially equivalent</u> at least equivalent to those of current graduates of a program mentioned in sub-subparagraph i A or C.</p>	
<p>2(1) 2. The applicant must have successfully completed an examination for registration as a registered nurse at a time when that examination was approved by Council and at a time when he or she <u>the applicant</u> was eligible under section 9 to take that examination, or must have successfully completed an examination approved by Council for that purpose.</p>	<p>Inclusive language.</p>
<p>2(1) 3. The applicant,</p> <p>i. must have <u>completed</u> been awarded the <u>degree requirements</u> mentioned in subparagraph 1 i or ii no more than three years before the day that the applicant met all other requirements for the issuance of the certificate of registration,</p> <p>ii. must have successfully completed all requirements of one of sub-paragraph 1 ii iii A or B no more than three years before the day that the applicant met all other requirements for the issuance of the certificate of registration,</p> <p>iii. must demonstrate evidence of practice as a registered nurse no more than three years before the day on which the applicant met all other requirements for the issuance of the certificate of registration, or</p> <p>iv. iii. <u>iii.</u> must have paid any fees required under the by-laws, undergone an evaluation approved by the Registration Committee at a time when the evaluation was approved by the Registration Committee and met requirements regarding additional training, experience, examinations or assessments specified by a panel of the Registration Committee within the period of time specified by the panel.</p>	<p>This relates to the requirement for applicants to have nursing practice in the last three years. There are different pathways to meet this requirement including having completed a nursing program in the last three years. This paragraph has been streamlined and amended to align with the proposed education program changes.</p>
<p>2(1) 5. The applicant must have demonstrated language proficiency and the ability to communicate and comprehend effectively, both orally and in writing, in either English or French at a date no more than two years before the day that he or she <u>the applicant</u> is issued the certificate of registration, or such longer period of time as specified by a panel of the Registration Committee, unless,</p>	<p>Inclusive language.</p>

<p>i. the applicant, on the day he or she <u>the applicant</u> submits the application, holds a certificate of registration as a registered nurse, other than a certificate in the Emergency or Non-Practising class, or</p>	
<p><u>2(1) 6. The applicant must, within five years before the day that the applicant is issued the certificate of registration, have successfully completed a program or course regarding successful integration to the healthcare system in Canada that is approved by Council for applicants for the issuance of a certificate of registration as a registered nurse.</u></p>	<p>To support transition, the regulations propose applicants successfully complete a program or course focusing on the healthcare system in Canada.</p> <p>Evidence shows that such a program will support patient safety.</p> <p>A five-year timeframe aligns with our Jurisprudence Exam timing.</p>
<p>2 (2) The requirements in subparagraph 1 ii or iii of subsection (1) shall be deemed not to have been met if the nursing program which the applicant relies on to meet that requirement was not recognized or approved in the jurisdiction in which the program was taken as qualifying the applicant to practise as a registered nurse in that jurisdiction.</p>	<p>This paragraph is struck out given the content has been integrated into 2(1)1 so this expectation is clear to the reader.</p>
<p>(3) (2) The requirements in paragraphs 1 and 2 of subsection (1) do not apply to an applicant who previously held a certificate as a registered nurse in the General or extended class.</p>	<p>Renumbered given the above proposed deletion.</p>
<p>(4) (3) An applicant is exempt from the requirements in paragraphs 1, 2, and 5 and 6 of subsection (1) if the applicant holds a certificate of registration in the extended class at the time that he or she <u>the applicant</u> applies for the issuance of a certificate of registration as a registered nurse in the General class.</p>	<p>An NP moving to the General Class would not have to complete the transition course.</p>
<p><u>(3.1) An applicant satisfies the requirement in paragraph 6 of subsection (1) if the applicant completed a recognized or approved registered nurse program in Canada within the last three years, practised nursing in Canada within the last three years or satisfied a panel of the Registration Committee that the applicant has successfully completed education or training or combination of education and training that was substantially equivalent to the requirement in paragraph 6 of subsection (1).</u></p>	<p>Applicants do not have to complete the transition course if they:</p> <ul style="list-style-type: none"> practiced nursing in Canada completed an RN program in Canada since that already embeds the content that will be in the proposed transition course <p>Also, the Registration Committee can approve another course as substantially equivalent. For example, if someone has engaged in nursing education, this could be approved as substantially equivalent if it embeds the content that will be in the proposed transition course.</p> <p>Three years aligns with the current recent practice requirement.</p>
<p>(5) (4) Subject to subsections (2), (3) and (3.1) and section 2.1, the requirements in subsection (1) are non-exemptible.</p>	<p>Renumbered given the above proposed deletion.</p>

<p>MOBILITY WITHIN CANADA</p> <p>2.1 (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a certificate of registration as a registered nurse in the General class, the requirements of paragraphs 1, 2, and 3 <u>and 6</u> of subsection 2 (1) of this Regulation are deemed to be met by the applicant.</p>	<p>The paragraph relates to RN General Class labour mobility. It is against federal law to have this requirement for labour mobility applicants.</p>
<p>GENERAL CERTIFICATES OF REGISTRATION — REGISTERED PRACTICAL NURSE</p> <p>3(1)1 ii. must have a <u>minimum of a</u> diploma in practical nursing evidencing the successful completion of a program specifically designed to educate and train persons to be practising registered practical nurses, other than a program mentioned in subparagraph i, <u>which program was recognized or approved in the jurisdiction in which the program was taken as qualifying the applicant to practise as a registered practical nurse in that jurisdiction</u> which program was approved by the Registration Committee as one whose graduates should possess knowledge, skill and judgment at least equivalent to those of current graduates of a program mentioned in subparagraph i A,</p>	<p>The proposed change will mean that IEN applicants, who have successfully completed a diploma RPN program recognized or approved in any jurisdiction, will meet the education requirement.</p>
<p>3(1)1 iii. must have successfully completed a program in practical nursing specifically designed to educate and train persons to be practising registered practical nurses, other than a program mentioned in subparagraph i or ii, <u>which was recognized or approved in the jurisdiction in which the program was taken as qualifying the applicant to practise as a registered practical nurse in that jurisdiction</u> and,</p> <p>A. must have successfully completed a program that, at the time the applicant commenced it, was approved by Council as one whose graduates should possess <u>the program is one that the Registration Committee determines has provided the applicant with</u> the knowledge, skill and judgment <u>substantially equivalent</u> at least equivalent to those of current graduates of a program mentioned in sub-subparagraph i-A, or</p> <p>B. must have paid any fees required under the by-laws, undergone an evaluation approved by Council <u>the Registration Committee</u> and satisfied the Executive Director or a panel of the Registration Committee that he or she <u>the applicant</u> has successfully completed further education or training or combination</p>	<p>The proposed change will mean that IEN applicants who have not completed a diploma RPN program must meet substantial education equivalency.</p> <p>Part of this proposed change shifts authority from Council to the Registration Committee to:</p> <ul style="list-style-type: none"> • approve international RPN programs that are substantially equivalent (note the language change from “at least equivalent to” since “substantially equivalent” is more reflective of CNO’s processes and aligns with other regulators in Ontario) • approve an evaluation to assess knowledge, skill and judgment and, as per the current process, complete further education or training approved by the Committee to meet competency gaps.

<p>of education and training approved by the Registration Committee that was identified in the evaluation as necessary to evidence that the applicant possesses knowledge, skill and judgment <u>substantially equivalent</u> at least equivalent to those of current graduates of a program mentioned in sub-paragraph i A.</p>	
<p>3(1)1 v. must, if the applicant has not satisfied the requirements of paragraph 1 of subsection 2 (1), have successfully completed a program in nursing, specifically designed to educate and train persons to be practising registered nurses <u>and which was recognized or approved in the jurisdiction in which the program was taken as qualifying the applicant to practise as a registered nurse</u>, must have paid any fees required under the by-laws, undergone an evaluation approved by Council <u>the Registration Committee</u> and satisfied the Executive Director or a panel of the Registration Committee that he or she <u>the applicant</u> has successfully completed further education or training or combination of education and training approved by the Registration Committee that was identified in the evaluation as necessary to evidence that the applicant possesses knowledge, skill and judgment <u>substantially equivalent</u> at least equivalent to those of current graduates of a program mentioned in sub-paragraph i A.</p>	<p>As one option, the regulations enable RPN applicant to meet the education requirement with an RN program (e.g. RN diploma). This aligns with proposed changes above and enables the Registration Committee to approve an evaluation relative that that program, to assess knowledge, skill and judgment and, as per the current process, complete further education or training approved by the Committee to meet competency gaps.</p>
<p>3(1) 2. The applicant must have successfully completed an examination for registration as a registered practical nurse at a time when that examination was approved by Council and at a time when he or she <u>the applicant</u> was eligible under section 9 to take that examination, or must have successfully completed an examination approved by Council for that purpose.</p>	<p>Inclusive language.</p>
<p>3(1) 3. The applicant, i. must have <u>completed the requirements</u> been awarded the diploma mentioned in sub-paragraph 1 i, ii <u>no more than three years before the day that the applicant met all other requirements for the issuance of the certificate of registration,</u> ii. must have successfully completed all the requirements of sub-paragraph 1 iii, iv or v no more than three years before the day that the applicant met all other requirements for the issuance of the certificate of registration, iii. must demonstrate evidence of practice as a registered practical nurse no more than three years before the day on which the</p>	<p>This relates to the requirement for applicants to have nursing practice in the last three years. There are different pathways to meet this requirement including having completed a nursing program in the last three years. This paragraph has been streamlined and amended to align with the proposed education program changes.</p>

<p>applicant met all other requirements for the issuance of the certificate of registration, or iv-iii. must have paid any fees required under the by-laws, undergone an evaluation approved by the Registration Committee at a time when the evaluation was approved by the Registration Committee and met requirements regarding additional training, experience, examinations or assessments specified by a panel of the Registration Committee within the period of time specified by the panel.</p>	
<p>3(1) 5. The applicant must have demonstrated language proficiency and the ability to communicate and comprehend effectively, both orally and in writing, in either English or French at a date no more than two years before the day that he or she <u>the applicant</u> is issued a certificate in the General class, or such longer period of time as specified by a panel of the Registration Committee, unless,</p> <p>i. the applicant, on the day he or she <u>the applicant</u> submits the application, holds a certificate of registration as a registered practical nurse, other than a certificate in the Emergency or Non-Practising class, or</p>	
<p><u>3(1) 6. The applicant must, within five years before the day that the applicant is issued the certificate of registration, have successfully completed a program or course regarding successful integration to the healthcare system in Canada that is approved by Council for applicants for the issuance of a certificate of registration as a registered practical nurse.</u></p>	<p>To support transition, the regulations propose applicants successfully complete a program or course focusing on the healthcare system in Canada.</p> <p>Evidence shows that such a program will support patient safety.</p> <p>A five-year timeframe aligns with our Jurisprudence Exam timing.</p>
<p>3 (2) The requirements of subparagraph 1 ii, iii or v of subsection (1) shall be deemed not to have been met where the nursing program which the applicant relies on to meet that requirement was not recognized or approved in the jurisdiction in which the program was taken as qualifying the applicant to practise as a registered practical nurse in that jurisdiction.</p>	<p>This paragraph is struck out given the content has been integrated into 3(1)1 so this expectation is clear to the reader.</p>
<p>(3) (2) The requirements in paragraphs 1 and 2 of subsection (1) do not apply to an applicant who previously held a certificate as a registered practical nurse in the General class.</p>	<p>Renumbered due to above proposed deletion.</p>
<p><u>(2.1) An applicant satisfies the requirement in paragraph 6 of subsection (1) if the applicant completed a recognized or approved registered practical nurse program in Canada within the last three years, practised nursing in Canada within the last three years or satisfied a panel of the Registration</u></p>	<p>Applicants do not have to complete the transition course if they:</p> <ul style="list-style-type: none"> practiced nursing in Canada

<p>Committee that the applicant has successfully completed education or training or combination of education and training that was substantially equivalent to the requirement in paragraph 6 of subsection (1).</p>	<ul style="list-style-type: none"> completed an RPN program in Canada since that already embeds the content that will be in the proposed transition course <p>Also, the Registration Committee can approve another course as substantially equivalent. For example, if someone has engaged in nursing education, this could be approved as substantially equivalent if it embeds the content that will be in the proposed transition course.</p> <p>Three years aligns with the current recent practice requirement.</p>
<p>(4) (3) Subject to subsections (2) and (2.1) and section 3.1, the requirements in subsection (1) are non-exemptible.</p>	<p>Renumbered due to above proposed deletion</p>
<p>MOBILITY WITHIN CANADA 3.1 (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a certificate of registration as a registered practical nurse in the General class, the requirements of paragraphs 1, 2, and 3 and 6 of subsection 3 (1) of this Regulation are deemed to be met by the applicant.</p>	<p>The paragraph relates to RPN General Class labour mobility. It is against federal law to have this requirement for labour mobility applicants.</p>
<p>MOBILITY WITHIN CANADA 5.2 (1) Where section 22.18 of the Health Professions Procedural Code applies to an applicant for a certificate of registration in the Temporary class, the requirements of paragraphs 2 and 7 of subsection 5 (1) of this Regulation are deemed to be met by the applicant.</p>	<p>This is editorial to align with changes that took effect in October 2022 (paragraph 2 was revoked).</p>
<p>5,2 (5) Despite subsection (1), a requirement set out in paragraph 2 or 7 of subsection 5 (1) will continue to apply to an applicant where that requirement is a requirement described in subsection 22.18 (3) of the Health Professions Procedural Code.</p>	<p>This is editorial to align with changes that took effect in October 2022 (paragraph 2 was revoked).</p>